



St. Andrew's CEVA Primary School

School Uniform Policy

St. Andrew's Church of England Primary School is committed to providing a thriving Christian environment through the I ASPIRE values. These reflect the Christian ethos of our school and ensure that everyone feels safe, valued and supported so that all individuals can reach their highest goals and are encouraged to engage in lifelong learning. Our vision statement "*With God all things are possible*" (Matthew 19:26) is at the core of our values and is used to inspire everyone to be open to all possibilities and have a positive attitude and outlook to life. Spiritual, moral and emotional development are central to the life of our school and this will be reinforced in the School's Uniform Policy where appropriate.

Amendments

Date	Change	Actioned By
May 2022	Change of HT from HT's and name change	VG
June 2023	Reference made to the Preventing Hair Discrimination in School Report	VG

1 Introduction

1.1 It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. The expectation is that all children will wear school uniform, unless there is a non-uniform day to raise money.

2 Aims and objectives

- 2.1** Our policy on school uniform is based on the notion that school uniform:
- promotes a sense of pride in the school;
 - engenders a sense of community and belonging towards the school;
 - is practical and smart;
 - identifies the children with the school;
 - prevents children from coming to school in fashion clothes that could be distracting in class;
 - makes children feel equal to their peers in terms of appearance;
 - is regarded as suitable wear for school and good value for money by most parents;
 - is designed with health and safety in mind.

3 St. Andrew's CEVA Primary School Uniform/PE Kit/ Kit

3.1 School Uniform consists of:

- black shoes (NOT trainers)
- grey or black school trousers (no leggings), knee-length skirt or pinafore dress,
- blue and white checked summer dress (knee-length),
- sky blue school polo shirt, preferably with the school logo on it
- royal blue sweat shirt, preferably with the school logo on it.

Skirts and dresses must NOT be shorter than knee length as anything shorter is deemed to be inappropriate and too revealing.

Polo shirts and sweat shirts are available to be purchased online and further information is available at the school office and on our school website.

Coats and book bags are also available for purchasing.

3.2 PE kit: There is an indoor and outdoor kit depending on the time of year and activity.

Indoor kit consists of:

- navy/black shorts
- plain white t-shirt (can purchase one with the school logo on it)
- black slip-on plimsolls.

Outdoor PE kit consists of:

- navy/black jogging bottoms
- plain white t-shirt
- blue sweatshirt
- trainers

All shorts and jogging bottoms must be plain with elasticated waist and no buttons, toggles, zips or fastenings.

3.3 Pencil cases. Children are not to bring their own pencil cases and stationery into school.

3.4 All items of uniform must be clearly named. Whilst the school will endeavour to find any lost property, the school cannot take responsibility for any items lost or damaged.

4 Jewellery

4.1 On health and safety grounds we do not allow children to wear jewellery in our school. Jewellery includes rings, bracelets, necklaces, ankle chains. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. It is West Northamptonshire policy that earrings should not be worn during PE lessons for safety reasons so children must remove these objects during PE and games to prevent them from causing injury. Any jewellery (except stud earrings) will be removed from children found wearing it and given to parents at the end of the day.

4.2 Children are allowed to wear watches. However, staff reserve the right to remove watches if they are a distraction in the class. Smart watches are not allowed due to their access to the internet.

4.3 Mobile phones **are only allowed** for children in Year 5 and 6 who have filled in a permission form to walk to or from school without an adult. Any mobile phones brought in by pupils must be turned off at the school gate and handed into staff for safe keeping throughout the school day. The phone will be returned to the pupil when they leave at the end of the school day. Mobile phones are not allowed to be brought in by any other pupils.

5 Haircuts/Styles

The school has considered and adheres to the Equality and Human Rights Commission Report – *Preventing Hair Discrimination in Schools May 2023*

5.1 The school does not permit children to have 'extreme' haircuts/styles/hair accessories that could serve as a distraction to other children or could pose a health and safety risk. Dyed/bleached hair is also not allowed as this is very damaging to children's hair.

5.2 Long hair must be tied back to avoid hair interfering with learning or being flicked into faces.

5.3 Any hair with beads in must be secured with a tie to prevent beads flying into the face of others and creating a safety hazard.

6 Make-up

6.1 The wearing of make-up and nail varnish is not allowed in school. Children wearing make-up or nail varnish on nails will be asked to remove it. Children wearing false nails will be asked to have them removed. Temporary tattoos/transfers are also not permitted.

7 Footwear

7.1 The school wants all children to grow into healthy adults. We believe that it is a potential safety hazard for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school.

Trainers are not allowed to be worn in school except for PE activities. Trainers are not suitable footwear to be worn around school as prolonged wearing can cause foot irritations and problems and trainers are not in keeping with the smart appearance of a school uniform. We require all children to wear shoes as stated in the uniform list.

Use of boots is allowed for a child to walk to school in inclement weather; however school shoes need to be carried so that they can be worn in the school building. No open-toed sandals are allowed for safety reasons. Shoes or sandals are to be dark and flat-heeled. No boots are allowed to be worn in school unless they are medical boots supplied by the hospital are needed. If children are in school with inappropriate footwear without a note from the parent/guardian with an explanation, the parents will be contacted and asked to bring school shoes in.

7.2 Plain black, grey or white socks/tights are to be worn. Patterned or brightly coloured socks/tights are not regarded as suitable school wear.

7.8 **The school will not be able to take responsibility for any items/property brought from home into school. All items brought in are done so at the pupils'/ parents' risk.**

8 The Role of Parents

8.1 We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

8.2 Another responsibility of parents is to **name all items** of uniform to avoid them getting mixed up with other pupils' clothing or lost.

8.2 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

8.3 It is the responsibility of all parents/carers to clearly mark any uniform with the child's name and class. The school cannot be held responsible for any loss or damage to school uniform or any belongings brought into school.

9 The Role of Governors

9.1 The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

9.2 It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

9.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

10 Monitoring and Review

10.1 The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

V.Griffiths - Head Teacher

Date: June 2023

Review Date: September 2024