



St. Andrew's CEVA Primary School

British Values and The Prevention of Radicalisation and Extremism Policy

PERSON RESPONSIBLE FOR POLICY:	<i>SUE GENTRY</i>
SIGNED:	<i>S.GENTRY</i>
TO BE REVIEWED:	<i>JUNE 2023</i>

St. Andrew's Church of England Primary School is committed to providing a thriving Christian environment through the I ASPIRE values. These reflect the Christian ethos of our school and ensure that everyone feels safe, valued and supported so that all individuals can reach their highest goals and are encouraged to engage in lifelong learning. Our vision statement "With God all things are possible" (Matthew 19:26) is at the core of our values and is used to inspire everyone to be open to all possibilities and have a positive attitude and outlook to life. Spiritual, moral and emotional development are central to the life of our school and this will be reinforced in the School's British Values and The Prevention of Radicalisation and Extremism Policy where appropriate.

Ethos

At St. Andrew's CEVA Primary School, we ensure that through our distinctive Christian vision, our values, through a broad, balanced and diverse curriculum and highly effective teaching, we promote tolerance and respect for all cultures, faiths and lifestyles. The Governors help ensure that this ethos is reflected and implemented effectively in the School's policy and practice and that there are effective risk assessments in place to safeguard and promote pupils' welfare.

We have a duty to prepare our pupils for life in modern Britain and to keep them safe.

St Andrew's CEVA Primary School Pupils have the right to learn in safety. We do not tolerate bullying of any kind and will challenge derogatory language and behaviour towards others.

There is no place for extremist views of any kind in our School, whether from internal sources (pupils, staff or governors) or external sources (school community, external agencies or individuals). Our pupils see our school as a safe place, where they can explore all issues safely and where our teachers encourage and facilitate this; we have a duty to ensure this happens. We recognise that if we fail to challenge extremist views we are failing to protect our pupils.

At St. Andrew's CEVA, we will actively challenge pupils, staff or parents expressing opinions contrary to Fundamental/British Values, including those expressing 'extremist' views.

Background

This policy is part of St. Andrew's CEVA Primary's School's commitment to keeping children safe. Since the 'Education and Inspections Act 2006', schools/academies have a duty to promote community cohesion. Over the last few years, global events have led to a growth of extremist viewpoints, including advocacy of violent extremism.

St Andrew's CEVA Primary School has an important part to play in both educating children and young people about extremism and recognising when pupils start to become radicalised. In March 2015, new statutory duties were placed on schools/academies as part of the Counter Terrorism and Security Act (2015) which means schools/academies must work to prevent children being drawn into extremism. The Counter Terrorism and Security Act was revised in June 2018 but requirements for schools/academies remain the same.

Safeguarding children from all risk of harm is an important part of an academy's work and protecting them from extremism is one aspect of that.

St. Andrew's CEVA Primary School is committed to providing a secure environment for pupils, where pupils feel safe and are kept safe. All adults within the school recognise that **safeguarding is everyone's responsibility** irrespective of the role they undertake or whether their role has direct contact or responsibility for children or not. It is the individual responsibility of every member of staff to read, understand and implement this policy, together with their responsibilities as outlined in the *Safeguarding and Child Protection*, Part 1 and Annex A of "Keeping Children Safe in Education 2021, *Whistleblowing Policy*, *Staff Code of Conduct*, *the Behaviour Policy* and the *Acceptable Use Policy*.

Statutory Duties

The duty to prevent pupils and young people being radicalised is set out in the following documents.

- Counter Terrorism and Security Act (2018)
- Keeping Children Safe in Education (2021)
- Prevent Duty Guidance (2015)
- Working Together to Safeguard Children (2018)

Non-statutory Guidance

- Improving the spiritual, moral, social and cultural (SMSC) development of pupils: supplementary information (DfE 2014)

Related Policies

- Acceptable Use Policy
- Behaviour Policy
- Collective Worship Policy
- Equality Policy
- Lettings' Policy
- Personal, Social And Health Education (PSHE) Policy
- RE Policy
- Policy and Procedures on Safeguarding/Child Protection
- Spiritual, Moral, Social, Cultural (SMSC) Policy
- Staff Code of Conduct
- Health & Safety Policy
- Whistleblowing Policy

St. Andrew's CEVA Primary School's Level of Risk

We have assessed our level of risk of radicalisation and extremism at St. Andrew's CEVA Primary to be low. Our judgement has been made after discussion with the Prevent Officer, local Police and a review of our IT and filtering systems.

Definitions

Extremism is defined as the holding of extreme political or religious views. In the 2011 Prevent Strategy, it is defined as *"vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism, calls for the death of members of our armed forces, whether in this country or overseas"*.

The introduction of the Prevent Duty, (statutory guidance issued under the Counter- Terrorism and Security Act) places a duty on certain bodies ("specified authorities" listed in Schedule 6 to the Act), in the exercise of their functions, to have *"due regard to the need to prevent people from being drawn into terrorism"*.

St. Andrew's has a **zero tolerance** approach to extremist behaviour for all members. We rely on our strong Christian values to steer our work and ensure the pastoral care of our pupils protects them from exposure to negative influences.

Radicalisation refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

British/Fundamental Values are: democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

At St. Andrew's CEVA Primary School British/Fundamental Values are reinforced regularly, through Collective Worship and PSHE lessons.

Roles and Responsibilities

Role of Governors

It is the role of the governing body to help ensure that the school meets its statutory duties with regard to preventing radicalisation and the governors will liaise with the Head teacher and other staff about issues to do with protecting pupils from radicalisation.

Role of the Head teacher

It is the role of the Head teacher to:

- ensure that staff have appropriate training related to preventing radicalisation and extremism;
- ensure that the school and its staff respond to preventing radicalisation and extremism on a day-to-day basis;
- ensure that the school's curriculum addresses the issues involved in radicalisation and extremism;
- ensure that staff conduct is consistent with preventing radicalisation and extremism.

Role of the Designated Safeguarding Lead (DSL)

It is the role of the DSL to:

- access Prevent training and disseminate learning to staff;
- ensure that staff understand the issues of radicalisation and extremism, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns. (All staff should receive training and regular updates (this can be from an internal or external trainer or through online training);
- receive safeguarding concerns about pupils and young people who may be vulnerable to the risk of radicalisation or are showing signs of radicalisation;
- make referrals to appropriate agencies with regard to concerns about radicalisation and extremism;
- support staff who may have to refer concerns;
- liaise with partners, including the local authority and the police;
- report to the Governors on these matters.

Role of staff

It is the role of staff to understand the issues of radicalisation and extremism, be able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns.

St. Andrew's CEVA Primary School is fully committed to safeguarding and promoting the welfare of all its pupils. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. All staff are expected to uphold and promote the principles of British/Fundamental Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

As part of wider safeguarding responsibilities staff will be alert to:

- disclosures by pupils of their exposure to the extremist actions, views or materials of others outside of the academy, such as in their homes or community groups, especially where pupils have not actively sought these out;
- graffiti symbols, writing or art work promoting extremist messages or images;
- pupils accessing extremist material online, including through social networking sites;
- parental reports of changes in behaviour, friendship or actions and requests for assistance;
- other schools/academies, local authority services, and police reports of issues affecting pupils in other schools/academies or settings;
- pupils voicing opinions drawn from extremist ideologies and narratives;
- use of extremist or "hate" terms to exclude others or incite violence;
- intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture;
- attempts to impose extremist views or practices on others;
- anti-Western or anti-British views.

Curriculum

We are committed to ensuring that our pupils are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain. We encourage our pupils to be inquisitive learners and critical thinkers who are open to new experiences and are tolerant of others. Our curriculum promotes respect and diversity. Pupils are encouraged to express themselves through discussions, debates and consultations. The RE, PSHE, Citizenship, Online-Safety and SMSC provision is embedded across the curriculum, and underpins the ethos of our school. Pupils learn about all major faiths and some key worldviews and visit places of worship wherever possible. They are also taught about how to stay safe when using the internet in all areas of the curriculum.

Whilst our curriculum will enable pupils to become well-rounded individuals, we recognise the importance of resilience in preventing pupils being drawn into extremist ways of thinking. Our goal is to build mutual respect and understanding and to promote the use of dialogue, not violence, as a form of conflict resolution.

We will all strive to eradicate the myths and assumptions that can lead to some young people becoming alienated and disempowered, especially where the narrow approaches pupils may experience elsewhere may make it harder for them to challenge or question these radical influences.

The way in which the school's curriculum prevents pupils from becoming radicalised is set out in the *Appendix*.

These values support the development of the whole pupil as a reflective learner within a calm, caring, happy and purposeful atmosphere. Teaching St. Andrew's CEVA Primary's core values alongside the British/Fundamental Values supports quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society.

Approaches

Approaches

At St. Andrew's CEVA Primary School:

- *pupils are encouraged to adopt and live out our Christian Values of honesty, respect, compassion, perseverance, love, forgiveness, courage, peace, responsibility and charity. We believe that these complement the key British Values;*
- *pupils are helped to understand the importance of democracy and freedom of speech, through assemblies and through the elected School Council members;*
- *pupils are taught how to keep themselves safe, in School and when using the internet;*
- *pupils participate in local community events so that they appreciate and value their neighbours and friends who may not share their faith background;*
- *pupil's wellbeing, confidence and resilience are promoted through our planned curriculum and extra-curricular learning opportunities;*
- *pupils are supported in making good choices from a very young age, so they understand the impact and consequences of their actions on others.*

Internet Safety

The internet provides pupils and young people with access to a wide-range of content, some of which is harmful. Extremists use the internet, including social media, to share their messages. The filtering systems used in our academies block inappropriate content, including extremist content.

Filtering

We also filter out social media, such as Facebook. Searches and web addresses are monitored weekly through the Surf Protect Filtering System and the Online- Safety Lead scrutinises these reports and alerts senior staff where there are concerns. The Head teacher keeps an up to date log of incidents, actions taken and outcomes. Measures are taken to prevent further access when new sites that are unblocked are found.

Where staff, pupils or visitors find unblocked extremist content they must report it immediately to a senior member of staff.

We are aware that pupils and young people have access to unfiltered internet when using their mobile phones and staff must be alert to the need for vigilance when pupils are using their phones or talking about unmonitored use of the internet.

Pupils and staff know how to report internet content that is inappropriate or of concern.

Staff Training

Staff are given training to help them understand the issues of radicalisation, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns. This information also forms part of induction safeguarding training. All staff complete the Prevent Online Training once a year and Channel online training every 3years and are updated as necessary by the DSL and in weekly staff meetings.

Safer Recruitment

We ensure that the staff we appoint are suitable. Our recruitment procedures are rigorous and we follow the statutory guidance published in Keeping Children Safe in Education September 2021. Vetting and barring checks are undertaken on relevant people, including governors and volunteers.

The arrangements for recruiting all staff, permanent and volunteers, will follow safer recruitment best practice in education settings guidelines, including, but not limited to, ensuring that DBS checks are always made at the appropriate level, that references are always received and checked, a single central record of such vetting checks is completed and maintained and that a social media search is completed at point of short listing. We will be alert to the possibility that persons may seek to gain positions within our school so as to unduly influence our school's character and ethos. We are aware that such persons seek to limit the opportunities for our pupils thereby rendering them vulnerable to extremist views and radicalisation as a consequence.

Visitors

Visitors are made aware of our Policy and Procedures on Safeguarding and Child Protection and procedures on arrival at St. Andrew's CEVA Primary School. They are given information about what to do if they are concerned about any aspect of child welfare.

Use of External Speakers

We encourage the use of external agencies or speakers to enrich the experiences of our pupils. Visitors who are invited to speak to pupils will be informed about this policy and relevant vetting checks will be undertaken. Such vetting is to ensure that we do not unwittingly use agencies that contradict each other with their messages or that are inconsistent with, or are in opposition to, the values and ethos of St. Andrew's CEVA primary School. We must be aware that in some instances the work of external agencies may not directly be connected with the rest of the school curriculum so we need to ensure that this work is of benefit to pupils. We will assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- any messages communicated to pupils are consistent with the ethos of the school and do not marginalise any communities, groups or individuals;
- any messages do not seek to glorify criminal activity or violent extremism or seek to radicalise pupils through extreme or narrow views of faith, religion or culture or other ideologies;
- activities are properly embedded in the curriculum and clearly mapped to schemes of work to avoid contradictory messages or duplication;
- activities are matched to the needs of pupils;
- activities are carefully evaluated by the school to ensure that they are effective.

Speakers will be supervised at all times and will not be allowed to speak to pupils without a member of staff being present.

Staff must not invite speakers into the school without first obtaining permission from the Head teacher.

Whistleblowing

Where there are concerns of extremism or radicalisation, pupils and staff will be encouraged to make use of our internal systems to whistle blow or raise any issue in confidence. (Please refer to the *Whistleblowing Policy*).

It is important for us to be constantly vigilant and remain fully informed about the issues, which affect the region in which we teach.

Staff are reminded to suspend any professional disbelief that instances of radicalisation / extremism “could not happen here” and to refer any concerns to the DSL or Head teacher.

The NSPCC National Whistleblowing Helpline is - 0800 028 0285 – this line is available from 8:00 AM to 8:00 PM, Monday to Friday and E-mail is help@nspcc.org.uk.

‘No platform for extremists’

At St. Andrew’s CEVA primary School we are vigilant to the possibility that out-of-hours hire of our premises may be requested by people wishing to run an extremist event. St. Andrew’s CEVA Primary School will not accept bookings from individuals or organisations that are extremist in their views.

Signs of vulnerability

There are no known definitive indicators that a pupil is vulnerable to radicalisation, but there are a number of signs that together increase the risk.

Signs of vulnerability include:

- Sense of injustice
- Isolation
- Anger
- Lack of role models
- Loss of identity/belonging
- Bereavement
- Family breakdown
- Peer pressure
- Need for adventure
- Desire to feel important
- Mental health concerns
- Periods of transitions
- Anger at government/political decisions
- Misinterpretation of religion
- Influence of family or friends.

Warning signs of radicalisation or exposure to extremism:

- Change of behavior
- More argumentative
- Unwilling to consider other’s point of view
- Belief in conspiracy theories
- Glorifying violence, especially to other faiths or cultures

- Distancing from friends
- Recent conversion to new faith
- Significant changes in appearance
- Rejection of previously enjoyed activities
- Refusal to engage on grounds of faith, culture, gender, race or sexuality.
- Excessive time online
- Accessing extremist materials
- Changes in social media profiles
- Increased secrecy
- Sympathy for extreme groups
- Joining extreme organisations
- In contact with extremist recruiters

Referral Process

Staff and visitors must refer all concerns about pupils and young people who show signs of vulnerability or radicalisation, which must be passed to the DSL using the usual methods for reporting other safeguarding concerns.

When there are significant concerns about a pupil, the DSL, will liaise with the Head teacher, then a member of the DSL team will make a referral to the appropriate body.

Monitoring and Review

This policy will be monitored by the governing Body at least annually by receiving a report as part of the Safeguarding Analysis at the Safeguarding Committee meetings.

This is not a statutory policy and will be reviewed as shown on the front cover.

Appendix

British/Fundamental Values

We reinforce these in the following way:

Democracy

Pupils are actively encouraged to have a voice and share their views and opinions regularly. Our active School Council is one such example. Every September we have an election week when the candidates for class representatives on the School Council pitch their election manifesto to the rest of their class. A secret ballot ensues and the results are announced in a special assembly. The School Council representatives (2 per year group from Year 1 to Year 6) meet regularly then take the ideas from the meeting back to their classes for discussion.

Every pupil also contributes their ideas to the composition of their own class rules every year. This sets ground rules for classroom conduct and establishes the standards of behaviour pupils can expect from each other over the year ahead. All pupils also complete questionnaires, which provide them with the opportunity to share their views and suggest ways in which the School could be improved further. Pupils are also encouraged to give their views regularly about a variety of topics through pupil voice interviews conducted by staff and governors.

The Rule of Law

The importance of law is consistently reinforced throughout the School day, as well as when dealing with behaviour and through School collective worship. Pupils are taught the value and reasons behind laws, that they govern and protect us, the responsibilities that this involves and the consequences when laws are broken. Our School code of conduct, which is referred to regularly and is consistently upheld, is a practical example of this.

Individual Liberty

Pupils are actively encouraged to make decisions and choices, knowing that they are in a safe and supportive environment. As a School we educate and provide boundaries for pupils to take risks and make choices safely. Pupils are encouraged to know, understand and exercise their rights and personal freedoms and advised how to exercise these safely, for example through our Online Safety and PSHE lessons. Whether it be through choice of learning challenge, how they record their learning, participation in one of our extra-curricular clubs and opportunities, pupils are given the freedom to make choices and make decisions.

Mutual Respect

Mutual respect is at the heart of our values. Pupils learn that their behaviours have an effect on their own rights and those of others. All members of the School community are expected to treat each other with respect.

Tolerance of Those of Different Faiths and Beliefs

St. Andrew's CEVA Primary School is a culturally diverse school; we place a great emphasis on promoting diversity with the pupils. RE and PSHE reinforce this. Each year the pupils explore one or two world faiths and/or worldviews alongside their learning about Christianity. By the time they leave us all pupils have learnt about the beliefs and practices of people of the following world faiths; Judaism, Sikhism, Hinduism, Buddhism, Islam and Christianity. Members of different faith groups are encouraged to share their knowledge to enhance learning within the School and visits to places of worship are integrated into the curriculum.

Curriculum

The way in which the curriculum prevents pupils from becoming radicalised is think about SMSC, but also about resilience, community cohesion and how each subject area makes a contribution.

Signed (Head teacher)

Signed (Chair of Governors)

Date.....

